

Terms and Conditions

1. Introduction

Welcome to Savvy! These Terms and Conditions ("Terms") govern your use of our website located at <https://jobs.trysavvy.co/> (the "Site") and the services provided by Savvy (collectively, "Services"). By accessing or using our Site and Services, you agree to comply with and be bound by these Terms. If you do not agree to these Terms, please do not use our Site or Services.

2. Eligibility

By using the Site and Services, you represent and warrant that you are at least 18 years of age and have the legal capacity to enter into these Terms. If you are using the Site or Services on behalf of a company or other legal entity, you represent and warrant that you have the authority to bind such entity to these Terms.

3. Account Registration

To access certain features of our Services, you may be required to create an account. You agree to provide accurate, current, and complete information during the registration process and to update such information as necessary to keep it accurate, current, and complete. You are responsible for maintaining the confidentiality of your account credentials and for all activities that occur under your account.

4. Use of Services

You agree to use the Site and Services only for lawful purposes and in accordance with these Terms. You are prohibited from using the Site or Services:

To post any job listings or content that is false, misleading, or fraudulent.

To impersonate any person or entity or falsely state or otherwise misrepresent your affiliation with a person or entity.

To post or transmit any content that infringes or violates the intellectual property rights of others.

To engage in any activity that interferes with or disrupts the Site or Services.

5. Job Listings and Applications

Job listings posted on our Site are the responsibility of the employer. Savvy does not guarantee the accuracy, completeness, or suitability of any job listing and is not responsible for the content of job listings. Applicants are solely responsible for the content of their applications and for ensuring that they comply with all applicable laws and regulations.

6. Payment and Refunds

Employers may be required to pay fees to post job listings or access certain features of our Services. All fees are non-refundable, except as otherwise stated in these Terms or as required by applicable law. We reserve the right to change our fees at any time, and any changes will be effective upon posting on the Site or notification to you.

7. Intellectual Property

The Site and Services, including all content, features, and functionality, are owned by Savvy, its licensors, or other providers of such material and are protected by United States and international copyright, trademark, patent, trade secret, and other intellectual property or proprietary rights laws. You are granted a limited, non-exclusive, non-transferable, non-sublicensable license to access and use the Site and Services for your personal, non-commercial use.

8. Disclaimers

The Site and Services are provided "as is" and "as available" without warranties of any kind, either express or implied, including, but not limited to, implied warranties of merchantability, fitness for a particular purpose, or non-infringement. Savvy does not warrant that the Site or Services will be uninterrupted, secure, or error-free, or that any defects will be corrected.

9. Limitation of Liability

To the fullest extent permitted by law, Savvy, its affiliates, and their respective officers, directors, employees, agents, licensors, and service providers shall not be liable for any indirect, incidental, special, consequential, or punitive damages, including but not limited to, loss of profits, data, use, goodwill, or other intangible losses, resulting from your use of the Site or Services.

10. Indemnification

You agree to indemnify, defend, and hold harmless Savvy, its affiliates, and their respective officers, directors, employees, agents, licensors, and service providers from and against any claims, liabilities, damages, judgments, awards, losses, costs, expenses, or fees (including reasonable attorneys' fees) arising out of or relating to your violation of these Terms or your use of the Site or Services.

11. Governing Law and Jurisdiction

These Terms shall be governed by and construed in accordance with the laws of the State of California, without regard to its conflict of law principles. Any legal action or proceeding arising under or relating to these Terms shall be brought exclusively in the federal or state courts located in California, and you hereby consent to the jurisdiction of such courts.

12. Changes to Terms

We reserve the right to modify these Terms at any time, in our sole discretion. Any changes will be effective immediately upon posting on the Site or notification to you. Your continued use of the Site or Services following the posting of changes will constitute your acceptance of such changes.

13. Contact Us

If you have any questions or concerns about these Terms, please contact us at support@trysavvy.co.

By using our Site and Services, you acknowledge that you have read, understood, and agree to be bound by these Terms and Conditions.