

Privacy Policy

1. Introduction

Welcome to Savvy! We value your privacy and are committed to protecting your personal information. This Privacy Policy explains how we collect, use, and disclose your information when you visit our website located at <https://jobs.trysavvy.co/> (the "Site") and use our services (collectively, "Services"). By accessing or using our Site and Services, you agree to this Privacy Policy.

2. Information We Collect

We collect information from and about you in various ways, including:

Information You Provide: We collect the information you provide directly to us, such as when you create an account, post a job, submit a resume, or contact us. This may include your name, email address, phone number, resume details, and any other information you choose to provide.

Information We Collect Automatically: When you visit our Site, we may automatically collect certain information about your device and usage of our Site, including your IP address, browser type, operating system, referring URLs, and information about your interaction with our Site. We may also use cookies and similar tracking technologies to collect this information.

Information from Third Parties: We may receive information about you from third parties, such as social media platforms or other websites that you use to log into our Site or Services.

3. How We Use Your Information

We use the information we collect for various purposes, including:

To provide, maintain, and improve our Site and Services.

To process your registration and manage your account.

To facilitate communication between job seekers and employers.

To send you administrative information, such as updates, security alerts, and support messages.

To respond to your inquiries and provide customer support.

To personalize your experience on our Site.

To analyze and understand how our Site and Services are used.

To comply with legal obligations and enforce our policies.

4. Sharing Your Information

We may share your information in the following ways:

With Employers: If you are a job seeker, we may share your information with employers who post job listings on our Site.

With Service Providers: We may share your information with third-party service providers who perform services on our behalf, such as hosting, data analysis, payment processing, and customer support.

With Affiliates: We may share your information with our affiliates for purposes consistent with this Privacy Policy.

In Connection with Business Transfers: We may share or transfer your information in connection with, or during negotiations of, any merger, sale of company assets, financing, or acquisition of all or a portion of our business to another company.

For Legal Reasons: We may disclose your information if required to do so by law or in response to valid requests by public authorities (e.g., a court or government agency).

5. Your Choices

You have certain choices regarding your information, including:

Access and Update: You may access and update your account information by logging into your account and making the necessary changes.

Opt-Out: You may opt out of receiving promotional emails from us by following the instructions in those emails. If you opt out, we may still send you non-promotional emails, such as those about your account or our ongoing business relations.

Cookies: Most web browsers are set to accept cookies by default. You can choose to set your browser to remove or reject cookies, but doing so may affect the availability and functionality of our Site.

6. Security

We take reasonable measures to help protect your information from loss, theft, misuse, and unauthorized access, disclosure, alteration, and destruction. However, please note that no method of transmission over the internet or method of electronic storage is 100% secure.

7. International Transfers

Your information may be transferred to, and processed in, countries other than the country in which you are resident. These countries may have data protection laws that are different from the laws of your country.

8. Children's Privacy

Our Site and Services are not intended for individuals under the age of 16. We do not knowingly collect personal information from children under 16. If we become aware that a child under 16 has provided us with personal information, we will take steps to delete such information.

9. Changes to This Privacy Policy

We may update this Privacy Policy from time to time. If we make material changes, we will notify you by posting the updated policy on our Site and updating the "Last Updated" date. Your continued use of our Site and Services after any changes or revisions to this Privacy Policy shall indicate your agreement with the terms of such revised Privacy Policy.

10. Contact Us

If you have any questions or concerns about this Privacy Policy, please contact us at support@trysavvy.co.

By using our Site and Services, you acknowledge that you have read, understood, and agree to be bound by this Privacy Policy.